## Form **990**

Department of the Treasury Internal Revenue Service **Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter Social Security numbers on this form as it may be made public.

► Information about Form 990 and its instructions is at www.irs.gov/form990.

2013
Open to Public

Form 990 (2013)

A For the 2013 calendar year, or tax year beginning NOV 1, 2013 and ending OCT 31, 2014 Check if applicable C Name of organization D Employer identification number Address AMERICAN BOARD OF PEDIATRICS, INC Name change Doing Business As 23-1417504 Initial Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Termin-ated 111 SILVER CEDAR COURT 919-929-0461 Amended City or town, state or province, country, and ZIP or foreign postal code 27,914,342. G Gross receipts \$ Applica-CHAPEL HILL, NC 27514 H(a) Is this a group return pending F Name and address of principal officer: ANN HAZINSKI, CPA, MBA for subordinates? Yes X No SAME AS C ABOVE H(b) Are all subordinates included? Yes I Tax-exempt status: 501(c)(3) X 501(c) ( 6 ) (insert no.) 4947(a)(1) or If "No," attach a list. (see instructions) J Website: ► HTTP://WWW.ABP.ORG H(c) Group exemption number ▶ K Form of organization: X Corporation Trust Association Other > Year of formation: 1933 M State of legal domicile: NC Part I Summary Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O. Activities & Governance if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 4 Number of independent voting members of the governing body (Part VI, line 1b) 15 Total number of individuals employed in calendar year 2013 (Part V, line 2a) 103 5 Total number of volunteers (estimate if necessary) 250 7 a Total unrelated business revenue from Part VIII, column (C), line 12 0. b Net unrelated business taxable income from Form 990-T, line 34 0. Prior Year **Current Year** Contributions and grants (Part VIII, line 1h) Revenue 0. 0. Program service revenue (Part VIII, line 2g) 25,299,432. 24,805,212. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 2,176,880. 3,039,820. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 62,664 58,627. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 27,538,976. 27,903,659. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 889,345. Benefits paid to or for members (Part IX, column (A), line 4) 14 0. 0. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 14,129,797. 14,151,588. 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 10,995,357. 9,310,533. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 25,125,154. 24,351,466. Revenue less expenses. Subtract line 18 from line 12 2,413,822. 3,552,193. OF Beginning of Current Year End of Year 20 Total assets (Part X, line 16) 93,201,854. 102,658,677. 21 Total liabilities (Part X, line 26) 30,422,256. 34,485,234. 22 Net assets or fund balances. Subtract line 21 from line 20 779,598. 68,173,443. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sign Here ANN HAZINSKI, CPA, MBA, CFO Type or print name and title Print/Type preparer's name PTIN Preparer's signature Paid Melin McDu ROBIN MCDUFFIE P00098611 Preparer Firm's name BLACKMAN & SLOOP, CPAS, P.A. 56-1304727 Firm's EIN Use Only Firm's address 1414 RALEIGH RD, SUITE 300 CHAPEL HILL, NC 27517 Phone no. (919)942-8700 May the IRS discuss this return with the preparer shown above? (see instructions) X Yes

1 Briefly describe the organization undertake any significant program services during the year which were not listed on the prior form 900 or 900 E2?  2 Did the organization undertake any significant program services during the year which were not listed on the prior form 900 or 900 E2?  If Yes, 'describe these new services on Schedule 0.  3 Did the organization ocease conducting, or make significant changes in how it conducts, any program services?  Ves [X] No If Yes, 'describe these changes on Schedule 0.  1 Describe the organization is program service economishments for each of its three largest program services, as measured by expenses.  Section 501(s)(3) and 501(s)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service expenses.  3 (Sotion 501(s)(3) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service expenses, and revenue, if any, for each program service services.  4 (Sotion 1) (Expenses 3, 952, 023 · relating years of 5	Pa	rt III Statement of Program Service Accomplishments	23-14	1,001	Page 2
2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990 E2?  If Yes, "describe these new services on Schedule 0.  Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Ves [X] No if Yes, "describe these changes on Schedule 0.  Describe the organization is program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(5)(3) and 501(5)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service expensed.  See FULL DESCRIPTION ON SCHEDULE 0.  40 (Coste ) (Superiors \$ 4,489,898. reciping parts of \$ ) (Revenue \$ 11,046,250.)  SEE FULL DESCRIPTION ON SCHEDULE 0.  41 (Coste ) (Superiors \$ 8,037,334. reciping parts of \$ ) (Revenue \$ 4,927,540.)  SEE FULL DESCRIPTION ON SCHEDULE 0.	1				X
the prior Form 990 or 990 EZ?    Yes   X   No   If Yes, "describe these new services on Schedule O.   3		SEE SCHEDULE O.			
the prior Form 990 or 990 EZ?    Yes, 'describe these new services on Schedule O.   1 Yes, 'describe these new services on Schedule O.   Other organization cease conducting, or make significant changes in how it conducts, any program services?   Yes   XI No It Yes, 'describe these changes on Schedule O.   Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.   Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, it amy for each program service reported.   4a					
If "Yes," describe these new services on Schedule 0.  3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?	2	보면 보면 가게 되었다면 되었다면 하다면 하다면 하는 사람들이 되었다면 하는 사람들이 되었다면 하는데		Yes	X No
If "Yes," describe these changes on Schedule O.  Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.  Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.  40 (Code:) (expenses 3		If "Yes," describe these new services on Schedule O.			
Section SOT(c)(3) and SOT(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.  40 (Code) (Expenses 3 , 952, 023, recluding grants of \$) (Revenue \$	3	그녀가 있는데 어린 하는데 이번 이번 이번에 가는 이번에 어느를 하는데 하는데 이렇게 되었다. 그리고 그는 그는 그는 그는 그를 하는데 하게 되면 하는데 그를 하는데 되었다.		Yes	X No
4a (code) (Expenses \$ 3,952,023. including grants of \$	4	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other			nd
4b (Code:) (Expenses \$ 4,489,898. mcLoding grants of \$	10		. 1	1 046 3	50 \
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Form <b>990</b> (2013)	4e			Form QQ	0 (2013)

1 4	Officerist of riequired ochedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		res	INO
	If "Yes," complete Schedule A	1		Х
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
7	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
-5	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	- 1	Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for	- 0		21
3	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			**
1	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	х	
h	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	IId	Λ	
b	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	110		
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	2	Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	110		- 11
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	- 21
f		110	21	
	the organization's diability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
122	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	10	11	
120		12a	х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	120	Λ	
D	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	21	X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b		144		21
D	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	e in i	v	
4-	or more? If "Yes," complete Schedule F, Parts I and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b	X	
15		46		v
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		X
16	그렇게 하는 일이 통일 하나지 않는데 가는 하다고 있다면 하나 되었다. 그렇게 되었다면 하는데 되었다면 하는데 되었다면 그렇게 되었다면 하는데 그런데 그런데 그렇게 되었다면 그렇게 되었다면 그렇게 되었다면 그렇다면 그렇다면 그렇다면 그렇다면 그렇다면 그렇다면 그렇다면 그렇	10		х
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV  Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16		
17	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		х
20a		20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		Yes	No
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III			х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	-		122
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	x	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	240		
d	bid the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I			
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and		. 1	
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			- 21
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M			Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Schedule N, Part II	32		Х
	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	••	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	3,		
88 I				

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14h

X

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Saa	Check if Schedule O contains a response or note to any line in this Part VI tion A. Governing Body and Management	******		X
Sec	tion A. Governing body and Management			M
	Control of the Contro		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
3	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			-
3	그렇게 하는 아니라 바로 하는 이 아이를 하는 이 프랑스 이 없는 이 사람들이 하는 사람들이 하는 것이 되었다. 그는 사람들이 아니는 사람들이 아니는 사람들이 가지 않는 사람들이 되었다. 그는 사람들이 아니는 아니는 사람들이 아니는 사람이 아니는 사람들이 아니는 사람들이 아니는 사람들이 아니는 사람들이 아니는	_		Х
1.0	of officers, directors, or trustees, or key employees to a management company or other person?	3		
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
			X	
ь	Each committee with authority to act on behalf of the governing body?	8b	Λ	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
_	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120	Λ	
С	: 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.		37	
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
	Other officers or key employees of the organization	15b	Х	
1	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
104		16a		Х
	taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	iua		- 11
b				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	327		
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►NC			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	vailab	le	
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website X Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and	finar	icial	
	statements available to the public during the tax year.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization.	ion:		
20	ANN E. HAZINSKI, CPA, MBA, CFO - 919-929-0461			
	111 SILVER CEDAR COURT, CHAPEL HILL, NC 27514			
	III BIDVER CEDAR COOKI, CHAFED HIDD, MC 2/314	-	000	

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

X

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week	box	not c	Pos heck ss pe	more	than is bot or/trus	h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) DOUGLAS J. BARRETT, M.D.	2.50							12 506		•
DIRECTOR	0.50	X	-		-	-		13,586.	0.	0.
(2) LAURA M. BROOKS, M.D.	11.00	v		х				25,990.	0.	0.
CHAIR ELECT & CHAIR	2.50			27				23,330.	0.	
(3) ANN E. BURKE, M.D. DIRECTOR	0.50	x						9,579.	0.	0.
(4) CHRISTOPHER A. CUNHA, M.D.	2.50							57575.	· ·	
DIRECTOR	0.50	X						20,963.	0.	0.
(5) JOHN G. FROHNA, M.D.	2.50									
DIRECTOR	0.50	X						12,625.	0.	0.
(6) DAVID A. GREMSE, M.D.	2.50									
DIRECTOR	0.50	X						8,004.	0.	0.
(7) MARY FRAN HAZINSKI	2.50		-					5.47.5 5.50	1.3	
DIRECTOR (PUBLIC MEMBER)	0.50	X						13,129.	0.	0.
(8) A. CRAIG HILLEMEIER, M.D.	3.00							22.22.0		
CHAIR & IMM, PAST CHR & DIRECTOR	0.50	X		X				27,215.	0.	0.
(9) DAVID M. JAFFE, M.D.	2.50				Ы.			12 502		0
DIRECTOR	0.50	X				-		13,583.	0.	0.
(10) LAUREL K. LESLIE, M.D. SECRETARY - TREASURER & DIRECTOR	3.00	х						9,960.	0.	0.
(11) A. KIM RITCHEY, M.D.	2.50 0.50	х						19,160.	0.	0.
DIRECTOR	4.00	Δ						19,100.	0.	0.
(12) JOSEPH W. ST. GEME, III, M.D. SEC-TREASURER & CHR-ELECT & DIR		X		Х		[ 2 ]		12,919.	0.	0.
(13) RUTLEDGE Q. HUTSON	2.50	21		21				12,515.		
DIRECTOR (PUBLIC MEMBER)	0.50	x						4,250.	0.	0.
(14) TIMOTHY FELTES	2.50							=/====		
DIRECTOR	0.50	X						2,277.	0.	0.
(15) ANNA R. KUO, MD	2.50									
DIRECTOR	0.50	X						2,100.	0.	0.
(16) CAROLYN M. KERCSMAR	2.50									
DIRECTOR	0.50	X						5,435.	0.	0.
(17) GAIL A. MCGUINNESS, M.D.	49.00							742		E.G. LEWIS
EXEC VP & DIRECTOR	1.00	X		X				557,274.	0.	58,585. Form <b>990</b> (2013)

(A) Name and title	(B) Average hours per week	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					an	(D) Reportable compensation from	(E) Reportable compensation from related	an	(F) stimate nount other	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	fr org an	pensa om the anizat d relat anizati	e ion ed
(18) DAVID G. NICHOLS, M.D.	49.00											
PRESIDENT & DIRECTOR	1.00	X		X				568,407.	0.	6	7,3	85.
(19) VIRGINIA A. MOYER, M.D.	50.00			Х				301,913.	0.	5	6,1	15
VP (20) LINDA A. ALTHOUSE, PH.D.	50.00			Λ				301,313.	0.		0,1	10.
VP	0.00			Х				242,404.	0.	6	4,1	15
(21) CAROL L. CARRACCIO, M.D.	50.00			21				242,404.	0.	0	4 / T	10.
VP	0.00			Х				346,498.	0.	5	1,5	45.
(22) HAZEN P. HAM, PH.D.	50.00											
VP	0.00			X				230,247.	0.	6	9,4	76.
(23) ANN E. HAZINSKI, MBA, CPA	50.00											
VP & CFO	0.00			X				331,635.	0.	7	4,4	85.
(24) MICHELE J. WALL	50.00						8					
VP & COO	0.00			X				257,248.	0.	6	7,8	85.
(25) DONGMING ZHANG	50.00											
VP OF IT (AS OF 3/17/14)	0.00			X				0.	0.			0.
(26) ALLEN GUBERT	50.00							1 (3. 3. 3. )				
DIRECTOR, IT TECHNICAL SERVICES	0.00					X		129,947.	0.		7,0	
1b Sub-total								3,166,348.	0.		6,6	
c Total from continuation sheets to Part								1,661,494.		29		
d Total (add lines 1b and 1c)								4,827,842.	0.	84	1,1	61.
2 Total number of individuals (including but compensation from the organization		ose	liste	ed al	oove	e) wh	o re	ceived more than \$100,	000 of reportable			15
											Yes	No
3 Did the organization list any former office line 1a? If "Yes," complete Schedule J for								ighest compensated en	2,000,000,000,000	3	х	
4 For any individual listed on line 1a, is the and related organizations greater than \$	sum of reportabl	e cc	mpe	ensa	ation	and	oth	er compensation from the	ne organization	4	х	
5 Did any person listed on line 1a receive									the second of the second of the second of the second of			

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(C) Name and business address Description of services Compensation EXAM TESTING PROMETRIC, INC. PO BOX 223608, PITTSBURG, PA 15251 SERVICES 2,059,881. COMPUTER MAINTENANCE VSS PO BOX 3771, NEW YORK, NY 10008-3771 533,410. & SUPPORT PRICE PARKINSON & KERR, PLLC, 5742 W. HAROLD GATTY DRIVE, SALT LAKE CITY, UT LEGAL SERVICES 275,138. SNELL & WILMER, LLP 247,268. ONE ARIZONA CENTER, PHOENIX, AZ 85004 LEGAL SERVICES D'VINCI INTERACTIVE, 28 SO POTOMAC ST 4TH 187,264. FLOOR, HAGARSTOWN, MD 21740 COMPUTER PROGRAMMING Total number of independent contractors (including but not limited to those listed above) who received more than

SEE PART VII, SECTION A CONTINUATION SHEETS

rendered to the organization? If "Yes," complete Schedule J for such person

Form 990 (2013)

332008 10-29-13

\$100,000 of compensation from the organization

Form 990 AMERICAN									23-141	<u>7504                                    </u>
Part VII Section A. Officers, Directors, Tru	istees, Key Er	nplo	yee	s, a	nd ł	ligh	est	Compensated Employ	ees (continued)	
(A)	(B)			(0				(D)	(E)	(F)
Name and title	Average			Pos		l		Reportable	Reportable	Estimated
	hours	(cl	heck	all i	that	арр	ly)	compensation	compensation	amount of
	per	Ė					İ	from	from related	other
	week					35		the	organizations	compensation
	(list any	흃				를		organization	(W-2/1099-MISC)	from the
	hours for	10 10	_ R			慧		(W-2/1099-MISC)		organization
	related	stee	tanst		gg	bens	ŀ			and related
	organizations below	t Fig	jonal		ğ	2 2	١.			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
		트	트	-	3	=	=			
(27) L. ERIK MEYER	50.00	ł				x		122 042	0.	16 610
DIRECTOR TEST DEVELOPMENT	0.00	┢	-		<u> </u>	<u> </u>		122,843.	υ.	46,648.
(28) KELLY S. REDDICK	50.00	l				l		100 605	•	44 000
DIRECTOR, IT APPLICATIONS DEVELOPMENT		<u> </u>	<u> </u>	<u> </u>	<u> </u>	X	<u> </u>	120,627.	0.	41,928.
(29) ANN F. SMITH	49.00	l					l	100 050	•	20 242
SR. CONTROLLER	1.00	_	_	<u> </u>	_	X	<u> </u>	128,072.	0.	38,043.
(30) RACHAEL J. B. TAN	50.00	ł				<u>-</u> _	1	400 440	_	20.011
DIRECTOR, PSYCHOMETRICS	0.00	<u> </u>		<u> </u>	<u> </u>	X	<u> </u>	109,418.	0.	32,844.
(31) PAUL V. MILES, M.D.	0.00				1				_	
SEE SCHEDULE O	0.00		_	_	_	_	X	391,975.	0.	61,814.
(32) JAMES A. STOCKMAN, III, M.D.	45.00					İ			_	
SEE SCHEDULE O	0.00	_		<u> </u>		_	X	788,559.	0.	73,261.
			<u> </u>		<u> </u>	_				
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		<u> </u>	L	_						
Total to Bost VIII. Section A. line 10								1,661,494.		294,538.
Total to Part VII, Section A, line 1c										47 x 1 3 3 0 0 0

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
1 a b c d e f	Federated campaigns	1a					
b	Membership dues	1b					
С	Fundraising events	1c					
d	Related organizations	1d					
е	Government grants (contribut	tions) 1e					
f	All other contributions, gifts, gran	nts, and					
	similar amounts not included abo	ove 1f					
g	Noncash contributions included in lines	s 1a-1f: \$					
h	Total. Add lines 1a-1f						
			Business Code				
2 a	GENERAL WRITTEN EXAMS		900099	11,046,250.	11,046,250.		
b	MAINTENANCE OF CERTIFI	CATE	900099	8,907,196,	8,907,196.		
c	SUBSPECIALTY EXAMS		900099	4,927,540.	4,927,540.		
d	ABMS INTERNATIONAL		900099	112,500.	112,500.		
2 a b c d e	INTL ITE	900099	73,880.	73,880.			
f	All other program service reve	enue	900099	-262 154.	-262 154.		
	Total. Add lines 2a-2f			24,805,212.			
3	Investment income (including other similar amounts)			1,837,739.			1,837,739
4	Income from investment of ta	the state of the state of the state of	The latest and the la				
5	Royalties			2			
		(i) Real	(ii) Personal				
G-734	Gross rents						
	Less: rental expenses						
1	Rental income or (loss)						
d	Net rental income or (loss)						
7 a	Gross amount from sales of	(i) Securities	(ii) Other				
	assets other than inventory	1,191,942.	20,822.				
b	Less: cost or other basis						
	and sales expenses						
	Gain or (loss)						1
d	Net gain or (loss)		<b>&gt;</b>	1,202,081,			1,202,081
8 a	Gross income from fundraising including \$	of					
	contributions reported on line						
	Part IV, line 18	a					
	Less: direct expenses						
	Net income or (loss) from fund						
9 a	Gross income from gaming ac						
	Part IV, line 19						
	Less: direct expenses						
	Net income or (loss) from gam		<b>&gt;</b>				
10 a	Gross sales of inventory, less						
	and allowances						
1 1 1	Less: cost of goods sold						
С	Net income or (loss) from sale:		<b>&gt;</b>				-
44	Miscellaneous Revenu	е	Business Code	50 505	F0 505		
	MISCELLANEOUS INCOME		900099	58,627.	58,627.		-
b							
C	All sales as a second						
d	All other revenue						
	Total. Add lines 11a-11d			58,627.			

	tion 501(c)(3) and 501(c)(4) organizations must con Check if Schedule O contains a respo				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21	889,345.			
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	1 2 3 2 5 2 5 2 5 2 5 2 5 2 5 2 5 2 5 2 5			
	trustees, and key employees	3,482,659.			
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	6,702,162.			
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	1,644,763.			
9	Other employee benefits	1,672,588.			
10	Payroll taxes	649,416.			
11	Fees for services (non-employees):				
а	Management				
b	Legal	323,848.			
C	Accounting	36,000.			
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	49,065.			
g	Other. (If line 11g amount exceeds 10% of line 25,	-3 -4 5 A B - 13 - 15			
	column (A) amount, list line 11g expenses on Sch O.)	1,603,186.			
12	Advertising and promotion				
13	Office expenses	305,929.			
14	Information technology	605,884.			
15	Royalties				
16	Occupancy	528,563.			
17	Travel	85,502.			
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings	1,228,320.			
20	Interest				
21	Payments to affiliates				
2	Depreciation, depletion, and amortization	912,569.			
23	Insurance	188,430.			
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	TESTING EXPENSES	2,019,511.			
	ABMS DUES & MEMBERSHIP	812,833.			
С	MERCHANT FEES	522,317.			
	MISCELLANEOUS	88,576.			
	All other expenses				
	Total functional expenses. Add lines 1 through 24e	24,351,466.			
6	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Part X	(	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
1	1	Cash - non-interest-bearing	50.	1	50
2	2	Savings and temporary cash investments	7,259,061.	2	7,696,683
3	3	Pledges and grants receivable, net		3	
4		Accounts receivable, net	660,437.	4	119,596
5		Loans and other receivables from current and former officers, directors,			
"		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
6	3	Loans and other receivables from other disqualified persons (as defined under			
"		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
,		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
7	,	Notes and loans receivable, net		7	
8 8		Inventories for sale or use		8	
9		Prepaid expenses and deferred charges	335,347.	9	272,060
1 2		Land, buildings, and equipment: cost or other	333/34/1	-	272,000
10	Ja	basis. Complete Part VI of Schedule D 10a 18, 207, 305.			
	b	Less: accumulated depreciation 10b 7,699,160.	10,470,303.	100	10,508,145
11		Investments - publicly traded securities	74,069,397.	11	83,290,966
12		Investments - other securities. See Part IV, line 11	14,000,001.	12	05,250,500
13		Investments - program-related. See Part IV, line 11	99,994.	13	283,530
14		Intangible assets	22,224.	14	203,330
15		Other assets. See Part IV, line 11	307,265.	15	487,647
16		Total assets. Add lines 1 through 15 (must equal line 34)	93,201,854.	16	102,658,677
17		Accounts payable and accrued expenses	4,171,215.	17	2,984,863
18		Grants payable	4,111,213.	18	2,004,000
19		Deferred revenue	22,832,431.	19	25,094,108
20		Tax-exempt bond liabilities	22,032,131.	20	23,034,100
21		Escrow or custodial account liability. Complete Part IV of Schedule D		21	
		Loans and other payables to current and former officers, directors, trustees,		21	
1 22		key employees, highest compensated employees, and disqualified persons.			
22		Complete Part II of Schedule L		22	
23	,	Secured mortgages and notes payable to unrelated third parties	5,469.	23	0
24		Unsecured notes and loans payable to unrelated third parties	3/403.	24	0
25		Other liabilities (including federal income tax, payables to related third		24	
25	,	parties, and other liabilities not included on lines 17-24). Complete Part X of			
			3,413,141.	25	6,406,263
26		Schedule D  Total liabilities. Add lines 17 through 25	30,422,256.	26	34,485,234
20	_	Organizations that follow SFAS 117 (ASC 958), check here ► X and	30,122,230.	20	31,103,231
		complete lines 27 through 29, and lines 33 and 34.			
27	,	Unrestricted net assets	62,779,598.	27	68,173,443
28		Temporarily restricted net assets	02/115/0501	28	00/1/0/110
29		Permanently restricted net assets		29	
23	,	Organizations that do not follow SFAS 117 (ASC 958), check here ▶			
		and complete lines 30 through 34.			
30	,	Capital stock or trust principal, or current funds		30	
31		Paid-in or capital surplus, or land, building, or equipment fund		31	
32		Retained earnings, endowment, accumulated income, or other funds		32	
27 28 29 30 31 32 33		Total net assets or fund balances	62,779,598.	33	68,173,443
34		Total liabilities and net assets/fund balances	93,201,854.	34	102,658,677

Form 990 (2013)

	m 990 (2013) AMERICAN BOARD OF PEDIATRICS, INC	23-14	117504	: Pa	age 12
Pa	art XI Reconciliation of Net Assets				
_	Check if Schedule O contains a response or note to any line in this Part XI	**********	******		X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	27,90	3,6	559.
2	Total expenses (must equal Part IX, column (A), line 25)	2	24,35	1,4	166.
3	Revenue less expenses. Subtract line 2 from line 1	3	3,55	2,1	93.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	62,77	9,5	98.
5	Net unrealized gains (losses) on investments	5	4,24		
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-2,40	8.0	84.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,			- / -	
_	column (B))	10	68,17	3.4	43.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	l on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis.			
	consolidated basis, or both:	2/31/21/21			
	Separate basis Consolidated basis X Both consolidated and separate basis				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit			
	review, or compilation of its financial statements and selection of an independent accountant?	addit,	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O	20	- 21	
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	ale Audit			
	Act and OMB Circular A-133?	gio Addit	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audit	Ja		- 21
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

Form 990 (2013)

#### SCHEDULE D

(Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

Pa			Acco	unts. Complete if the
_	organization answered "Yes" to Form 990, Part IV, line 6.	a) Donor advised funds	(b) Fur	nds and other accounts
1	Total number at end of year	2, 20.00. 00.1000 10.100	(5)	ido dila ottici docodilita
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during upon)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in writing th		ada	
Ü	are the organization's property, subject to the organization's exclusive			Dv. Du
6	Did the organization inform all grantees, donors, and donor advisors in			Yes N
Ŭ	for charitable purposes and not for the benefit of the donor or donor a			
		advisor, or for any other purpose come	-	Yes N
Pa	rt II Conservation Easements. Complete if the organization	answered "Yes" to Form 990 Part IV	line 7	Yes No
1	Purpose(s) of conservation easements held by the organization (check		, 11110 7	
	Preservation of land for public use (e.g., recreation or education		lly imp	artant land area
	Protection of natural habitat	Preservation of a certified h		
	Preservation of open space	i reservation or a certified in	istoric	structure
2	Complete lines 2a through 2d if the organization held a qualified conse	envetion contribution in the form of a co	oncon	ation accoment on the last
7	day of the tax year.	civation contribution in the form of a ci	Uliselv	ation easement on the last
				Held at the End of the Tax Yea
а	Total number of conservation easements		2a	Held at the Life of the Tax Tea
b	Total acreage restricted by conservation easements		2b	
C	Number of conservation easements on a certified historic structure inc		2c	
d	Number of conservation easements included in (c) acquired after 8/17		20	
7	listed in the National Register		2d	
3	Number of conservation easements modified, transferred, released, exyear ▶			n during the tax
4	Number of states where property subject to conservation easement is	located >		
5	Does the organization have a written policy regarding the periodic mor	nitoring, inspection, handling of		
	violations, and enforcement of the conservation easements it holds?			Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enfo	rcing conservation easements during t	he yea	r <b>&gt;</b>
7	Amount of expenses incurred in monitoring, inspecting, and enforcing			
8	Does each conservation easement reported on line 2(d) above satisfy	이 이는 이렇게 하지 않는데 아이를 하는데 하는데 하는데 그들이 바다 되었다면서 하다 하다.		
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservation easem	nents in its revenue and expense state	ment, a	and balance sheet, and
	include, if applicable, the text of the footnote to the organization's fina			
	conservation easements.	Section of the second section of the second		
Par	t III Organizations Maintaining Collections of Art, H	istorical Treasures, or Other	Simil	ar Assets.
	Complete if the organization answered "Yes" to Form 990, Part	IV, line 8.		
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), n	ot to report in its revenue statement a	nd bala	ance sheet works of art,
	historical treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of	public	service, provide, in Part XIII,
	the text of the footnote to its financial statements that describes these	e items.		
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to	o report in its revenue statement and b	alance	sheet works of art, historica
	treasures, or other similar assets held for public exhibition, education,	or research in furtherance of public se	rvice, p	provide the following amount
	relating to these items:			
	(i) Revenues included in Form 990, Part VIII, line 1			\$
	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art, historical treasures, or			e
	the following amounts required to be reported under SFAS 116 (ASC 9	958) relating to these items:		
a	Revenues included in Form 990, Part VIII, line 1	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		\$
	Assats included in Form 900 Part Y			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2013

	edule D (Form 990) 2013 AMERICA rt III Organizations Maintaining (	N BOARD OF			Other		-141			
3	Using the organization's acquisition, access							-	-	
0	(check all that apply):	ion, and other recon	as, check any or th	c following that an	c a sigi	illicant use	OI ILS CI	nectio	II ILEII	15
а		,	Loan or ex	change programs						
b				criange programs						
	Preservation for future generations		e Other							
4	Provide a description of the organization's c	allastians and avala	in how thou further	the organization's	avama		in Dod 1	2111		
4							in Part	CIII.		
5	During the year, did the organization solicit of									1
Pa	to be sold to raise funds rather than to be m							Yes		No
ı a	reported an amount on Form 990, Pa		ete ir the organizati	ion answered "Yes	s" to Fo	rm 990, Pa	art IV, lin	e 9, or		
4.			diam. for an abit. His		25172	Y 1 1				_
ıa	Is the organization an agent, trustee, custod							East.		7
Ž.	on Form 990, Part X?							Yes		No
d	If "Yes," explain the arrangement in Part XIII	and complete the fo	ollowing table:							_
	5 - Links and Links						1	Amoun	t	
С	Beginning balance					1c				
d	Additions during the year					1d				
е	Distributions during the year					1e				
f	Ending balance					1f				
2a	Did the organization include an amount on F	orm 990, Part X, line	21?					Yes		No
b	If "Yes," explain the arrangement in Part XIII.	. Check here if the ex	xplanation has bee	n provided in Part	XIII					
Pa	rt V Endowment Funds. Complete	f the organization ar	swered "Yes" to F	orm 990, Part IV, I	ine 10.					
		(a) Current year	(b) Prior year	(c) Two years ba	ck (d)	Three years	back	e) Four	years	back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses				- 117					
d	Grants or scholarships				- 1					
e	Other expenditures for facilities									
·	and programs									
f	Administrative expenses						-			
170					-		-		_	_
g	End of year balance		W 2 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7		_					
2	Provide the estimated percentage of the cur			(a)) held as:						
а	Board designated or quasi-endowment		_%							
b	Permanent endowment >	%								
C	Temporarily restricted endowment ▶	%								
	The percentages in lines 2a, 2b, and 2c should									
3a	Are there endowment funds not in the posse	ssion of the organiza	ation that are held	and administered	for the	organizatio	n			
	by:								Yes	No
	(i) unrelated organizations							3a(i)		
	(ii) related organizations							3a(ii)		
b	If "Yes" to 3a(ii), are the related organizations	s listed as required o	n Schedule R?			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		3b		11
	Describe in Part XIII the intended uses of the					************				
	t VI Land, Buildings, and Equipm									
	Complete if the organization answered	d "Yes" to Form 990	Part IV, line 11a. S	See Form 990. Par	t X. line	10.				
	Description of property	(a) Cost or o				mulated	10	d) Book	value	0
	bescription of property	basis (investr	210 V	(other)	depre		10	1) DOUR	value	3
10	Land		C-10.1	30,492.	achie	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	2	12/	1	0.2
	Land				) 27	0 100		,130		
	Buildings		10,08	36,629.	0,31	9,109	. 6	,707	1,5.	∠U.
	Leasehold improvements		4 20	0 100	2 2 4	2 746	-	00:		0.0
	Equipment			NAME OF TAXABLE PARTY.		3,719		,085		
	Other				L,00	6,332			4,7	
otal	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, column (B), line	10(c).)			10	,508	3,1	45.

Schedule D (Form 990) 2013

Dort VIII	Investments	Other Securities
Part VIII	mvesiments -	Other Securities.

Complete if the organization answered "Yes'  (a) Description of security or category (including name of security)	(b) Book value		ost or end-of-year market value
	(5) 255 (14.55	(0)	
Financial derivatives			
Closely-held equity interests			
Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
ital. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	to Form 990 Part IV line	11c See Form 990 Part X line	13
(a) Description of investment	(b) Book value		ost or end-of-year market value
(1)	107		
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	to Form 990, Part IV, line	11d. See Form 990, Part X, line	15.
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
otal. (Column (b) must equal Form 990, Part X, col. (B) lin Part X Other Liabilities.	e 15.)	\$1.11111111111111111111111111111111111	<b>&gt;</b>
Complete if the organization answered "Yes"	to Form 990, Part IV, line	11e or 11f. See Form 990, Part	<, line 25.
(a) Description of liability		(b) Book value	
(1) Federal income taxes			
(1) PEREPPED COMPENCIALION		1 131 047	

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	DEFERRED COMPENSATION	1,131,047.
(3)	DEFERRED PENSION	5,275,216.
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	Column (b) must equal Form 990, Part X, col. (B) line 25.)	6,406,263.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2013

#### SCHEDULE F (Form 990)

Department of the Treasury

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990. ➤ See separate instructions.

► Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

2013
Open to Public Inspection

Name of the organization

Employer identification number

AMERICAN BOARD				23-1417	
		ctivities Out	side the United States. Comple	te if the organization answere	d "Yes" on
Form 990, Part IV		maintain record	ds to substantiate the amount of its gra	nts and other assistance	
			the selection criteria used to award the	The state of the s	Yes No
United States.			procedures for monitoring the use of its		outside the
			n be duplicated if additional space is n		(n.T.)
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
CENTRAL AMERICA AND			ABP OFFERS IN-TRAINING EXAMS TO PEDIATRIC PROGRAM CANDIDATES VIA THE		
THE CARIBBEAN	0		INTERNET.		0
EAST ASIA AND THE	0		ABP OFFERS IN-TRAINING EXAMS TO PEDIATRIC PROGRAM CANDIDATES VIA THE INTERNET.		0
EUROPE	0		ABP OFFERS IN-TRAINING EXAMS TO PEDIATRIC PROGRAM CANDIDATES VIA THE INTERNET.		0
MIDDLE EAST AND	0		ABP OFFERS IN-TRAINING EXAMS TO PEDIATRIC PROGRAM CANDIDATES VIA THE INTERNET,		0
			ABP OFFERS IN-TRAINING EXAMS TO PEDIATRIC PROGRAM CANDIDATES VIA THE		
SUB SAHARAN AFRICA	0	0	INTERNET,		0
3 a Sub-total	0	0			0
b Total from continuation sheets to Part I	0	0			0
c Totals (add lines 3a and 3b)	0	0		<u> </u>	0

332071

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2013.05080 AMERICAN BOARD OF PEDIATRIC 10500 1

Schedule F (Form 990) 2013

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

23-1417504

Page 2

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

AMERICAN BOARD OF PEDIATRICS, INC

Schedule F (Form 990) 2013

(i) Method of valuation (book, FMV, appraisal, other)						Schedule F (Form 990) 2013
(h) Description of non-cash assistance						Schedu
(g) Amount of non-cash assistance					empt by	<b>A</b>
(f) Manner of cash disbursement					recognized as tax-ех	
(e) Amount of cash grant					foreign country,	
(d) Purpose of grant					Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	
(c) Region					is listed above that are n I has provided a section	r entries
(b) IRS code section and EIN (if applicable)					recipient organization he grantee or counse	orner organizations o
1 (a) Name of organization						s Enter total number of other organizations or entitles

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Page 3

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AMERICAN BOARD OF PEDIATRICS, INC

Schedule F (Form 990) 2013

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

(h) Method of valuation (book, FMV,	appraisal, orner)				
(g) Description of non-cash assistance					
(f) Amount of non-cash assistance					
(e) Manner of cash disbursement					
(d) Amount of cash grant					
c) Number of recipients					
(b) Region					
(a) Type of grant or assistance (b) Region					

Schedule F (Form 990) 2013

Schedule F (Form 990) 2013

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Part I General Information on Grants and  1 Does the organization maintain records to criteria used to award the grants or assists  2 Describe in Part IV the organization's proceurable of Part II Grants and Other Assistance to Grecipient that received more than \$5  1 (a) Name and address of organization or government	o substantiate the ance?	itoring the use of grant	t funds in the United	d States. omplete if the orga		Yes" to Form 990, Part	X Yes No
criteria used to award the grants or assista  2 Describe in Part IV the organization's proce Part II Grants and Other Assistance to Greeipient that received more than \$5  1 (a) Name and address of organization	ance? cedures for mon lovernments an 5,000. Part II can	itoring the use of grant and Organizations in the be duplicated if addit (c) IRC section	t funds in the United e United States. Co tional space is need (d) Amount of	I States. omplete if the orga	nization answered "\	Yes" to Form 990, Part	X Yes No
recipient that received more than \$5  1 (a) Name and address of organization	5,000. Part II car	(c) IRC section	(d) Amount of	ed.			IV, line 21, for any
1 (a) Name and address of organization		(c) IRC section	(d) Amount of		(f) Method of		
			odori grant	non-cash assistance	valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AMERICAN BOARD OF PEDIATRICS FOUNDATION - 111 SILVER CEDAR COURT - CHAPEL HILL, NC 27514	56-1520520	501(C)(3)	837,517.	0.			TO FUND RESEARCH AND EDUCATIONAL INITIATIVES IN THE PEDIATRIC FIELD.
FRANKIE LEMMON SCHOOL 1800 GLENWOOD AVENUE RALEIGH, NC 27608	56-0931467	501(C)(3)	51,578.	0.			MATCH OF STAFF DONATION TO STAFF SELECTED CHARITY - SCHOOL FOR SPECIAL NEEDS CHILDREDN,
2 Enter total number of section 501(c)(3) and	d government o	rganizations listed in th	ne line 1 table				<b>&gt;</b> 2.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2013) (f) Description of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information. (d) Amount of non-cash assistance 24 (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance 332102 10-29-13 Part III

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23-1417504

AMERICAN BOARD OF PEDIATRICS, INC

Schedule I (Form 990) (2013)

#### **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990. ➤ See separate instructions. ► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990. OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

AMERICAN BOARD OF PEDIATRICS,

Employer identification number 23-1417504

	art i Questions negariting compensation		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.  X First-class or charter travel Housing allowance or residence for personal use Payments for business use of personal residence Payments for business use of personal residence Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	х	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,	10	- 21	
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2	Х	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.  X Compensation committee  Written employment contract  X Independent compensation consultant  Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
	Receive a severance payment or change-of-control payment?	4a		X
b	The state of the s	4b	X	
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a⋅c, list the persons and provide the applicable amounts for each item in Part III.			
5	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a	The organization?	5a		
b	Any related organization?	5b		
6	If "Yes" to line 5a or 5b, describe in Part III.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a	The organization?	6a		
b	Any related organization?	6b		
	If "Yes" to line 6a or 6b, describe in Part III.	35	-	
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7		
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
.00	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in		-	
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2013

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	reported as deferred in prior Form 990
(1) GAIL A. MCGUINNESS, M.D.	(i)	484,925.	4,849.	67,500.	50,625.	11,003.	618,902.	0.
EXEC VP & DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.0,502.	0.
(2) DAVID G. NICHOLS, M.D.	(i)	535,000.	0.	33,407.	50,625.	18,966.		0.
PRESIDENT & DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) VIRGINIA A. MOYER, M.D.	(i) [	270,477.	0.	31,436.	50,625.	6,750.	359,288.	0.
VP	(ii)	0.	0.	0.	0.	0,730.	0.	0.
(4) LINDA A. ALTHOUSE, PH.D.	(i)	216,674.	0.	25,730.	49,445.	16,972.		0.
VP	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) CAROL L. CARRACCIO, M.D.	(i)	317,231.	9,449.	19,818.	50,625.	3,779.	400,902.	0.
VP	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) HAZEN P. HAM, PH.D.	(i) L	205,678.	0.	24,569.	47,116.	24,493.		0.
VP	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) ANN E. HAZINSKI, MBA, CPA	(i) L	304,012.	0.	27,623.	50,625.	26,556.	408,816.	0.
VP & CFO	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) MICHELE J. WALL	(i) L	228,076.	2,281.	26,891.	50,625.	19,526.	327,399.	0.
VP & COO	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) ALLEN GUBERT	(i) L	118,845.	7,397.	3,705.	24,992.	13,471.	168,410.	0.
DIRECTOR IT TECHNICAL SERVICES	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) L. ERIK MEYER	(i)	115,000.	0.	7,843.	23,287.	24,744.	170,874.	0.
DIRECTOR, TEST DEVELOPMENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) KELLY S. REDDICK	(i)	121,818.	2,436.	-3,627.	24,668.	18,718.	164,013.	0.
DIRECTOR IT APPLICATIONS DEVELOPMENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) ANN F. SMITH	(i)	122,085.	1,221.	4,766.	25,863.	13,641.	167,576.	0.
SR. CONTROLLER	(ii)	0.	0.	0.	0.	0.	0.	0.
(13) PAUL V. MILES, M.D.	(i)	204,761.	0.	187,214.	50,625.	11,189.	453,789.	81,691.
SEE SCHEDULE O	(ii)	0.	0.	0.	0.	0.	0.	
(14) JAMES A. STOCKMAN, III, M.D.	(i)	636,217.	12,724.	139,618.	50,625.	22,636.	861,820.	<u>0.</u>
SEE SCHEDULE O	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i) L							<del></del>
	(ii)							

Part III | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

THE ABP PROVIDES THE OPTION OF FIRST CLASS TRAVEL TO THE

PRESIDENT AND THE CHAIRMAN OF THE BOARD OF DIRECTORS. THESE FIRST CLASS

TICKETS ARE OFTEN PURCHASED USING UPGRADES. IN ADDITION, ANY ABP STAFF

MEMBER WHO TRAVELS IN EXCESS OF 25,000 AIR MILES PER YEAR FOR THE

ORGANIZATION HAS THE OPTION OF UPGRADING HIS/HER AIRLINE TICKET TO FIRST

CLASS AND WILL BE REIMBURSED FOR THE UPGRADE.

THE ABP COVERS THE COSTS OF SPOUSE AIRFARE FOR MEMBERS WHO ATTEND SELECTED

ABP BUSINESS MEETINGS. IN ADDITION THE ABP COVERS THE COST OF SENIOR

MANAGEMENT SPOUSE AIRFARE FOR TRAVEL TO SELECTED ABP BUSINESS MEETINGS.

THIS IS REPORTED AS TAXABLE INCOME TO THE INDIVIDUAL AND INCLUDED ON PART

VII & SCHEDULE J UNDER OTHER TAXABLE INCOME.

PART I, LINE 4B:

THE ABP PROVIDES A SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN

FOR SOME SENIOR MANAGEMENT MEMBERS. THE FOLLOWING SUCH BENEFITS WERE

PROVIDED IN THE CURRENT TAX YEAR:

#### SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2013
Open to Public Inspection

Name of the organization

AMERICAN BOARD OF PEDIATRICS, INC

Employer identification number 23-1417504

FORM 990, PART I, LINE 1:

THE AMERICAN BOARD OF PEDIATRICS (ABP) CERTIFIES GENERAL

PEDIATRICIANS AND PEDIATRIC SUBSPECIALISTS BASED ON STANDARDS OF

EXCELLENCE THAT LEAD TO HIGH QUALITY HEALTH CARE FOR INFANTS, CHILDREN,
AND ADOLESCENTS. ABP CERTIFICATION PROVIDES ASSURANCE TO THE PUBLIC

THAT A GENERAL PEDIATRICIAN OR PEDIATRIC SUBSPECIALIST HAS SUCCESSFULLY

COMPLETED ACCREDITED TRAINING AND FULFILLS THE CONTINUOUS EVALUATION

REQUIREMENTS THAT ENCOMPASS THE SIX CORE COMPETENCIES: PATIENT CARE,
MEDICAL KNOWLEDGE, PRACTICE-BASED LEARNING AND IMPROVEMENT,
INTERPERSONAL AND COMMUNICATION SKILLS, PROFESSIONALISM, AND

SYSTEMS-BASED PRACTICE. THE ABP'S QUEST FOR EXCELLENCE IS EVIDENT IN

ITS RIGOROUS EVALUATION PROCESS AND IN NEW INITIATIVES UNDERTAKEN THAT

NOT ONLY CONTINUALLY IMPROVE THE STANDARDS OF ITS CERTIFICATION BUT

ALSO ADVANCE THE SCIENCE, EDUCATION, STUDY, AND PRACTICE OF PEDIATRICS.

PART III, LINE 1:

THE AMERICAN BOARD OF PEDIATRICS EXISTS TO PROTECT AND

IMPROVE THE HEALTH OF CHILDREN AS THEY GROW FROM INFANTS TO YOUNG

ADULTS BY SETTING STANDARDS FOR PEDIATRIC PRACTICE AND SUPPORTING THE

EFFORTS OF PHYSICIANS TO UNDERSTAND AND EMBRACE ADVANCES IN MEDICAL

CARE. THE ABP DOES THIS BY ADMINISTERING AN INITIAL CERTIFICATION

EXAMINATION TO LICENSED PHYSICIANS WHO HAVE COMPLETED A PEDIATRIC

RESIDENCY AND/OR FELLOWSHIP, THEN PROVIDING ACTIVITIES AND EXAMINATIONS

THAT ALLOW PEDIATRICIANS TO MAINTAIN THEIR CERTIFICATION.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2013)

Name of the organization **Employer identification number** AMERICAN BOARD OF PEDIATRICS, INC. 23-1417504 FORM 990, PART III, LINE 4A: INITIAL CERTIFICATION IN GENERAL PEDIATRICS: BOARD CERTIFICATION IS A VOLUNTARY PROCESS THAT GOES ABOVE AND BEYOND STATE LICENSING REQUIREMENTS FOR PRACTICING MEDICINE. IT IS AN ONGOING COMMITMENT BY A PHYSICIAN TO CONTINUALLY UPDATE THEIR KNOWLEDGE IN A MEDICAL SPECIALTY, LIKE PEDIATRICS. SINCE IT BEGAN CERTIFYING PEDIATRICIANS IN 1933 THROUGH DEC. 31, 2013, THE ABP HAS CERTIFIED 108,879 PEDIATRICIANS. OF THE 4,297 PHYSICIANS WHO TOOK THE GENERAL PEDIATRICS CERTIFYING EXAMINATION IN OCTOBER 2014, 78 PERCENT PASSED. TO BECOME CERTIFIED, A PHYSICIAN MUST COMPLETE AN ACCREDITED RESIDENCY TRAINING PROGRAM IN PEDIATRICS. THE DIRECTOR OF THAT TRAINING PROGRAM MUST VERIFY THAT THE PHYSICIAN IS COMPETENT IN ALL AREAS OF PRACTICE, AND THEN THE PHYSICIAN IS ALLOWED TO TAKE THE INITIAL CERTIFYING EXAM. ONCE THEY HAVE PASSED THE INITIAL EXAMINATION, THEY ARE CERTIFIED BY THE ABP. (SEE 4C BELOW FOR HOW CERTIFICATION IS MAINTAINED). FORM 990, PART III, LINE 4B: INITIAL CERTIFICATION IN PEDIATRIC SUBSPECIALITIES: AFTER RESIDENCY, SOME PEDIATRICIANS ALSO GO ON TO COMPLETE FURTHER ACCREDITED TRAINING IN PEDIATRIC SUBSPECIALTY FELLOWSHIP PROGRAMS. TO BECOME CERTIFIED BY THE ABP IN A SUBSPECIALTY, A PHYSICIAN MUST PASS A SECURE EXAMINATION THAT FOCUSES ON PRACTICE IN THE PARTICULAR SUBSPECIALTY. THE ABP OFFERS CERTIFICATION IN THESE SUBSPECIALTIES: ADOLESCENT MEDICINE; CARDIOLOGY; CHILD ABUSE PEDIATRICS; CRITICAL CARE MEDICINE; DEVELOPMENTAL-BEHAVIORAL; EMERGENCY MEDICINE; ENDOCRINOLOGY; Schedule O (Form 990 or 990-EZ) (2013)

Name of the organization  AMERICAN BOARD OF PEDIATRICS, INC	Employer identification number 23 – 1417504
GASTROENTEROLOGY; HEMATOLOGY-ONCOLOGY; INFECTIOUS DISEASE	S;
NEONATAL-PERINATAL MEDICINE; NEPHROLOGY; PULMONOLOGY; RHE	UMATOLOGY.
CERTIFICATES ARE AWARDED IN CONJUNCTION WITH OTHER SPECIA	LTY BOARDS IN
THE AREAS OF: HOSPICE AND PALLIATIVE MEDICINE, MEDICAL TO	XICOLOGY,
PEDIATRIC TRANSPLANT HEPATOLOGY, SLEEP MEDICINE, AND SPOR	TS MEDICINE.
THE NUMBER OF PHYSICIANS TAKING THE EXAMS VARIES, DEPENDI	NG ON THE
SUBSPECIALTY. PASS RATES FOR THOSE TAKING THE EXAM FOR TH	E FIRST TIME
RANGED FROM 78 TO 91 PERCENT IN 2014. 1,473 CANDIDATES AP	PLIED FOR
SUBSPECIALTY EXAMINATIONS IN FY2014. OF THOSE 1,473 CAND	IDATES, 1,116
PASSED THE EXAMINATION AND BECAME CERTIFIED IN A SUBSPECIA	ALTY.
FORM 990, PART III, LINE 4C:	
MAINTENANCE OF CERTIFICATION. AFTER THEIR INITIAL	
CERTIFICATION, PEDIATRICIANS ARE ENROLLED IN THE MAINTENAME	ICE OF
CERTIFICATION (MOC) PROGRAM THAT CONSISTS OF 4 PARTS:	
- PROFESSIONALISM AND PROFESSIONAL STANDING	
- LIFELONG LEARNING AND SELF-ASSESSMENT	
- ASSESSMENT OF KNOWLEDGE, JUDGMENT AND SKILLS	
- QUALITY IMPROVEMENT IN PRACTICE	
DIPLOMATES OF THE AMERICAN BOARD OF PEDIATRICS MUST HOLD A	<u>N</u>
UNRESTRICTED MEDICAL LICENSE IN ORDER TO MAINTAIN CERTIFIC	ATION.
IN FISCAL YEAR 2014, THE ABP ADDED 44 NEW SELF-ASSESSMENT	ACTIVITIES.
ONE OF THE MORE RECENTLY APPROVED AND POPULAR ACTIVITIES I	S "QUESTION
OF THE WEEK" (OOW). EACH OOW IS BASED ON RECENT INFORMATIO 132212 19-04-13	N FROM le O (Form 990 or 990-EZ) (2013)

Name of the organization

AMERICAN BOARD OF PEDIATRICS, INC

Employer identification number 23-1417504

CURRENT LITERATURE, AND PEDIATRICIANS RESPOND TO QUESTIONS BASED ON THE

RESEARCH AND A CASE STUDY. QOW PROVIDES AN OPPORTUNITY FOR DIPLOMATE

DISCUSSION VIA AN INTERACTIVE PLATFORM.

MOC REQUIRES THAT PEDIATRICIANS TAKE EXAMINATIONS EVERY 10 YEARS TO ASSESS THEIR KNOWLEDGE AND MEDICAL JUDGMENT.

QUALITY IMPROVEMENT (QI) ACTIVITIES FOR MOC ARE DESIGNED TO ENCOURAGE

PEDIATRICIANS TO ASSESS THE QUALITY OF THEIR CARE AND ADOPT MORE

EFFICIENT AND EFFECTIVE WAYS TO CARE FOR CHILDREN. IN FISCAL YEAR

2014, THE ABP ADDED 13 NEW PERFORMANCE IMPROVEMENT MODULES (PIMS) AND

355 QI PROJECTS THAT ARE SPONSORED BY THE PEDIATRICIAN'S INSTITUTION OR

OTHER AGENCY.

FORM 990, PART VI, SECTION B, LINE 11:

ABP CONTROLLER AND CFO REVIEW THE FORM 990 IN DETAIL AS WELL

AS HAVE IT REVIEWED BY TAX EXEMPT ORGANIZATION LEGAL COUNSEL FOR

COMPLIANCE. ONCE THE RETURN HAS BEEN FULLY REVIEWED BY INTERNAL STAFF AND

LEGAL COUNSEL, THE 990 IS DISTRIBUTED TO EACH BOARD MEMBER PRIOR TO THE IRS

FILING. ABP POLICY PROVIDES THAT A PDF OF THE FORM 990 AND ATTACHED

SCHEDULES IS TO BE DISTRIBUTED TO EACH BOARD MEMBER PRIOR TO THE IRS

FILING. THE BOARD OF DIRECTORS IS ASKED TO REVIEW THE 990 AND FORWARD ANY

COMMENTS, QUESTIONS, OR CONCERNS TO THE CFO PRIOR TO THE RETURN BEING

FILED. THE CFO WILL ADDRESS QUESTIONS AND CONCERNS THAT ARE RAISED PRIOR

TO FILING THE RETURN.

FORM 990, PART VI, SECTION B, LINE 12C:

09-04-13

THE ABP HAS A CONFLICT OF INTEREST POLICY. ONE SPECIFICALLY

COVERS ITS APPOINTEES, OFFICERS, AND KEY PERSONNEL. ON AN ANNUAL BASIS

EACH APPOINTEE, OFFICER, AND KEY PERSONNEL MUST REVIEW THE POLICY ANNUALLY

AND DISCLOSE ANY POTENTIAL CONFLICT VIA A SIGNED FORM. THE ABP HAS

ESTABLISHED A CONFLICT OF INTEREST COMMITTEE THAT REVIEWS AND MONITORS ALL

CONFLICT OF INTEREST ISSUES. CONFLICTS OF APPOINTEES AND EMPLOYEES

ATTENDING MEETINGS ARE DISCLOSED IN THE AGENDA MATERIALS AND THOSE WITH

CONFLICTS DON'T PARTICIPATE IN THE VOTING ON ANY ISSUE THEY MAY HAVE A

CONFLICT OF INTEREST. IN ADDITION, FOR ALL ABP EMPLOYEES, THE ABP HAS A

CONFLICT OF INTEREST POLICY THAT IS REVIEWED ON AN ANNUAL BASIS AND ANY

ACTUAL OR PERCEIVED CONFLICTS OF INTEREST OF EMPLOYEES ARE DISCLOSED ON A

SIGNED STATEMENT. THE PRESIDENT AND VICE PRESIDENT OF HR REVIEW ALL

STATEMENTS AND THE EMPLOYEE IS REMOVED FROM ANY DECISION MAKING ISSUE WHERE

A CONFLICT MAY EXIST.

FORM 990, PART VI, SECTION B, LINE 15:

EACH YEAR SINCE 1988, THE ABP HAS ENGAGED AN INDEPENDENT

COMPENSATION AND BENEFIT CONSULTING FIRM TO ASSIST THE ABP IN DETERMINING

COMPENSATION FOR ALL ABP STAFF FOR THE UPCOMING YEAR, INCLUDING THE

PRESIDENT AND SENIOR MANAGEMENT. THE COMPENSATION STRATEGY THAT THE

CONSULTING FIRM HAS DESIGNED FOR ABP EMPHASIZES PAY FOR PERFORMANCE AND IS

BASED UPON THE SYSTEMATIC SLOTTING OF EACH ABP STAFF POSITION ON A GRADED

SCALE. PAY FOR EACH OF THESE GRADES IS THEN DETERMINED BY COMPARING EACH

OF THE POSITIONS TO A COMPARABLE POSITION IN THE APPROPRIATE MARKETPLACE,

I.E. LOCAL, REGIONAL, OR NATIONAL DEPENDING UPON THE JOB'S RESPONSIBILITIES

AND ITS HIERARCHY WITHIN THE ORGANIZATION. A RANGE IS CREATED AROUND EACH

GRADE AND PERFORMANCE DICTATES HOW QUICKLY STAFF ADVANCE THROUGH THE GRADE.

A FORMAL PRESENTATION IS MADE BY THE CONSULTANT TO THE EXECUTIVE COMMITTEE
32212
9-04-13
Schedule O (Form 990 or 990-EZ) (2013)

EACH YEAR DURING WHICH THE COMPENSATION STRATEGY IS REVIEWED, BENCHMARKS

ARE REVIEWED AND UPDATED, AND STAFF SALARY RECOMMENDATIONS ARE MADE.

FOLLOWING THAT PRESENTATION, THE CONSULTANT MEETS IN CLOSED SESSION WITH

THE EXECUTIVE COMMITTEE, WITHOUT THE PRESENCE OF ABP STAFF, TO PRESENT A

REVIEW OF THE SALARY BENCHMARKS FOR THE ABP PRESIDENT AND THE PHYSICIAN

VICE PRESIDENTS FOLLOWED BY HIS RECOMMENDATION FOR SALARY ADJUSTMENTS FOR

THOSE POSITIONS. THESE RECOMMENDATIONS ARE CONSIDERED FOR APPROVAL BY THE

COMMITTEE. THE CONSULTANT THEN PREPARES MINUTES OF THE CLOSED SESSION AND

THE APPROVED SALARY ADJUSTMENTS. THE CONSULTANT THEN FORWARDS THOSE

MINUTES TO THE CFO FOR IMPLEMENTATION AND SAFEKEEPING.

FORM 990, PART VI, SECTION C, LINE 19:

CURRENTLY THESE DOCUMENTS MAY BE MADE AVAILABLE UPON WRITTEN

REQUEST AS DEEMED APPROPRIATE. WE ARE CONSIDERING OTHER MODES OF DELIVERY

VIA THIRD PARTY SITES.

PART VII, SECTION A, AND SCHEDULE J, PART II, DR. PAUL MILES:

DR. PAUL MILES RETIRED JUNE 14, 2013 AND WAS PAID OUT

ACCRUED VACATION AND DEFERRED COMPENSATION DURING CALENDAR YEAR 2013.

PART VII, SECTION A, AND SCHEDULE J, PART II, DR. JAMES STOCKMAN:

DR. STOCKMAN STEPPED DOWN AS PRESIDENT OF THE AMERICAN

BOARD OF PEDIATRICS ON DECEMBER 31, 2012 AFTER 20 YEARS OF SERVICE TO

THE ABP. HE REMAINED ON STAFF AS SPECIAL ADVISOR WITH THE SAME

COMPENSATION PACKAGE. HE OFFICIALLY RETIRED FROM THE ABP ON DECEMBER

31, 2013. DR. STOCKMAN WORKED FULL TIME (50 HOURS PER WEEK) DURING

NOVEMBER AND DECEMBER 2013. IN JANUARY THROUGH OCTOBER 2014, FOLLOWING

DR. STOCKMAN'S RETIREMENT AS AN EMPLOYEE HE BECAME A CONSULTANT AS THE

Schedule O (Form 990 or 990-EZ) (2013)

#### SCHEDULE R (Form 990)

#### **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

▶ See separate instructions.

Department of the Treasury Internal Revenue Service Name of the organization

▶Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Part I Identification of Disregarded Entities Comple		<u>-NC</u> s" on Form 990, Part IV, line 3	3.		23-14	17504	
(a)  Name, address, and EIN (if applicable)  of disregarded entity	(b) Primary activity	(c) (d)  Legal domicile (state or foreign country)		ome End-of-yea		(f) ect controllin entity	ng
Part II Identification of Related Tax-Exempt Organi organizations during the tax year.	zations Complete if the organization	answered "Yes" on Form 99	0, Part IV, line 34 b	pecause it had one	or more related tax-	exempt	
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controllinentity	g cor	(g) 1 512(b)(13) htrolled ntity?
AMERICAN BOARD OF PEDIATRICS FOUNDATION - 56-1520520, 111 SILVER CEDAR COURT, CHAPEL				501(c)(3)) SUPPORTING		Yes	No
HILL, NC 27514	SUPPORTING ORGANZIATION	NORTH CAROLINA	501(C)(3)	ORG,		Х	
For Paperwork Reduction Act Notice, see the Instruction	ons for Form 990.				Cohodule	D /Form O	00) 0040

23-1417504 Schedule R (Form 990) 2013 AMERICAN BOARD OF PEDIATRICS, INC

Page 2

Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. Part III

(a) Name, address, and EIN of related organization	(b) Primary activity	Legal domicile (state or foreign country)	(d) Direct controlling entity		(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income		(g) Share of end-of-year assets	(h) Disproportionate allocations?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)		Perc	(k) entage ership
Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.	ganizations Taxable a	is a Corpo	ration or Trust Coear.	emplete if the	e organization	answered	"Yes" on Fon	n 990, Parl	IV, line 34	because it ha	ad one or r	nore rela	ated
(a) Name, address, and EIN of related organization	Z c	Prima	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity		(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income		(g) Share of end-of-year assets	(h) Percentage ownership		Section 512(b)(13) controlled entity?
												8	
332162 09-12-13				37						Sche	Schedule R (Form 990) 2013	rm 990)	2013

#### Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV	of this schedule.					Voc	No
1 During the tax year, did the organization engage in any of	the following transaction	ns with one or more	related organizations liste	d in Parts II-IV?		165	INO
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent	from a controlled entity				1a		Х
b dirt, grant, or capital contribution to related organization	5)				14	Х	21
c Girt, grant, or capital contribution from related organization	n(s)				10	21	Х
d Loans of loan guarantees to or for related organization(s)		The Residence of the second color			14		X
e Loans or loan guarantees by related organization(s)		*****	***************************************	·	. 1e		X
f Dividends from related organization(s)							х
g Sale of assets to related organization(s)		***********************	***********************************		4-		X
h Purchase of assets from related organization(s)			***************************		. 1g		X
i Exchange of assets with related organization(s)			**************************		. 1h		
j Lease of facilities, equipment, or other assets to related of	rganization(s)	**************************	***************************************		. 1i		X
k Lease of facilities, equipment, or other assets from related	licitations for related and		******************************		. 1k	-	X
Performance of services or membership or fundraising so	licitations for related org	anization(s)	****************************		. 11	X	
m Performance of services or membership or fundraising so	ilcitations by related orga	anization(s)	·····	***************************************	. 1m		X
<ul><li>n Sharing of facilities, equipment, mailing lists, or other asse</li><li>o Sharing of paid employees with related organization(s)</li></ul>	ets with related organizat	ion(s)			. 1n	X	
o Sharing of paid employees with related organization(s)					10		X
p Reimbursement paid to related organization(s) for expens	es				. 1p		Х
q Reimbursement paid by related organization(s) for expens	ses				1g		X
							21
r Other transfer of cash or property to related organization(	s)				1r		X
s. Other transfer of cash or property from related organization	on(s)				1s		X
2 If the answer to any of the above is "Yes," see the instruction	tions for information on v	vho must complete t	his line, including covered	d relationships and transaction thresholds.	13		21
(a) Name of related organization		(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount in	volved		
AMERICAN BOARD OF PEDIATRICS E		В	838.017	CASH TRANSFER			
AMERICAN BOARD OF PEDIATRICS F	OUNDATION,			THE THE PARTY OF T			
2) INC.		L	302,883	ALLOCATED SALARIES/BENE	FITS		
3)							
4)							
5)							
2)				T. Control of the Con			

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(a) (b) (c) (d)	(c)	(b)	(e)	(£)	(6)	(F)	(i)	9	(K)
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign country)	Predominant income part (related, unrelated, 50 excluded from tax under section 512-514) Ye	Are all partners sec. 501(c)(3) orgs.?	Share of total income	Share of end-of-year assets	Disproportionate allocations?	Disproportional Code V-UBI General or Percentage allocations? of Schedule K-1 partner? Ownership Yes No (Form 1065) Yes No	General or managing partner?	Percentage ownership

Schedule R (Form 990) 2013

Schedule R (Form 990) 2013	AMERICAN	BOARD O	F PEDIATRICS,	INC	23-1417504 Page 5
Schedule R (Form 990) 2013 Part VII Supplemental In	formation				
Provide additional info	ormation for responses	to questions or	Schedule R (see instruc	tions)	
	•				

## Form **8868** (Rev. January 2014)

Department of the Treasury Internal Revenue Service

### Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868.

OMB No. 1545-1709

• If you	are filing for an Automatic 3-Month Extension, comple	ete only P	art I and check this box	N. Davidson		<b>▶</b> X
	are filing for an Additional (Not Automatic) 3-Month E					
	omplete Part II unless you have already been granted					
	ic filing (e-file). You can electronically file Form 8868 if					a corporation
	to file Form 990-T), or an additional (not automatic) 3-mo					
	file any of the forms listed in Part I or Part II with the ex					
	Benefit Contracts, which must be sent to the IRS in pa					
	irs.gov/efile and click on e-file for Charities & Nonprofit			27. 7.2. 515		
Part I	Automatic 3-Month Extension of Tim		submit original (no copies ne	eded).		
A corpora	ation required to file Form 990-T and requesting an auto		2 1			
Part I onl						
All other	corporations (including 1120-C filers), partnerships, REN			st an exte	nsion of time	
	ome tax returns.				er's identifyin	a number
Type or	Name of exempt organization or other filer, see instru	uctions.		1 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	and the state of t	n number (EIN) or
print				Linploye	, identinoation	mamber (Env) or
	AMERICAN BOARD OF PEDIATRI	CS. T	NC.		23-141	7504
File by the due date for	Number, street, and room or suite no. If a P.O. box, s			Social se	ecurity number	
filing your	111 SILVER CEDAR COURT	Joo mourae	Alone.	Cociai 30	curty number	(0014)
return, See instructions.	City, town or post office, state, and ZIP code. For a f	oreign add	tress see instructions			
	CHAPEL HILL, NC 27514	oroigir dae	areas, ace matractions.			
	0					
Enter the	Return code for the return that this application is for (fil	e a separa	ate application for each return)			0 1
	Tistam seed for the retain that this application is for (in	o a sopara	ac application for each return,	errerenana	***************************************	
Applicati	on	Return	Application			Dotum
Is For		Code	Is For			Return
	or Form 990-EZ	O1	Form 990-T (corporation)			Code
Form 990		02	ALCOHOLOGICAL CONTRACTOR OF THE PROPERTY OF TH			07
	0 (individual)		Form 1041-A			08
Form 990		03	Form 4720 (other than individual)			09
		04	Form 5227			10
	-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form 990	-T (trust other than above)	06 T GD	Form 8870			12
0	ANN E. HAZINSK					
	ooks are in the care of   111 SILVER CED.	AR CO			7514	
	one No. ► 919-929-0461		Fax No. $\triangleright$ 919-929-92			
• If the c	organization does not have an office or place of busines	s in the Ur	nited States, check this box			▶ 🔲
• If this i	s for a Group Return, enter the organization's four digit	Group Exe	emption Number (GEN)	If this is fo	r the whole gr	oup, check this
box >	. If it is for part of the group, check this box	and atta	ach a list with the names and EINs of	f all memb	ers the extens	sion is for.
1 I red	quest an automatic 3-month (6 months for a corporation	required	to file Form 990-T) extension of time	until		
_	JUNE 15, 2015 , to file the exemp	t organiza	tion return for the organization name	ed above.	The extension	i
is fo	or the organization's return for:					
▶	calendar year or					
▶[	X tax year beginning NOV 1, 2013	, an	dending OCT 31, 2014		3.10	
2 If th	e tax year entered in line 1 is for less than 12 months, of	heck reas	on: Initial return	Final retur	n	
	Change in accounting period					
3a If th	is application is for Forms 990-BL, 990-PF, 990-T, 4720	, or 6069,	enter the tentative tax, less any			
non	refundable credits. See instructions.			За	s	0.
_	is application is for Forms 990-PF, 990-T, 4720, or 6069	enter an	y refundable credits and			
	mated tax payments made. Include any prior year overp	Action to the second second	and the state of t	3b	\$	0.
	ance due. Subtract line 3b from line 3a. Include your pa					
	using EFTPS (Electronic Federal Tax Payment System).			Зс	\$	0.
	If you are going to make an electronic funds withdrawal					
Caution. nstruction		(direct de	bit) with this Form 6668, see Form 6	455-EU al	id Folili 6679	EO for payment

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

LHA 323841 12-31-13 Form 8868 (Rev. 1-2014)

## Form 8879-EO

# IRS e-file Signature Authorization for an Exempt Organization For calendar year 2013, or fiscal year beginning NOV 1 .2013, and ending OCT 31 .20 14

Do not send to the IRS. Keep for your records

Information about Form 8879-EO and its instruction about		
Name of exempt organization	Emplo	oyer identification number
AMERICAN BOARD OF PEDIATRICS, INC		-1417504
Name and title of officer		-141/504
ANN E. HAZINSKI, CPA, MBA CFO		
Part I Type of Return and Return Information (Whole Dollars Or	nlv)	
Check the box for the return for which you are using this Form 8879-EO and enter the on line <b>1a, 2a, 3a, 4a,</b> or <b>5a,</b> below, and the amount on that line for the return being fil whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, the than 1 line in Part I.	led with this form was blank then les	ave line th 2h 3h 4h or 5h
1a Form 990 check here <b>X</b> b Total revenue, if any (Form 990, Part VIII.	column (A) line 10)	. 27 002 650
	column (A), line 12)	1b 41,903,659.
2a Form 990-EZ check here b Total revenue, if any (Form 990-EZ, lin 3a Form 1120-POL check here b Total tax (Form 1120-POL, line 22)	1	20
4a Form 990-PF check here b Tax based on investment income (Fo	orm 990.PE Part VI line 5)	1D
5a Form 8868 check here b Balance Due (Form 8868, Part I, line 3c or	Part II line 8c)	5b
	, art ii, iii e oo,	
Part II Declaration and Signature Authorization of Officer		
debit) entry to the financial institution account indicated in the tax preparation softwar return, and the financial institution to debit the entry to this account. To revoke a paym 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I processing of the electronic payment of taxes to receive confidential information necestary many selected a personal identification number (PIN) as my signature for the organization's consent to electronic funds withdrawal.  Difficer's PIN: check one box only	nent, I must contact the U.S. Treasu I also authorize the financial institutions	ry Financial Agent at
X   authorize BLACKMAN & SLOOP, CPAS, P.A.	to onto	r my PIN 10500
ERO firm name	to enter	r my PIN 10500 Enter five numbers, bu do not enter all zeros
as my signature on the organization's tax year 2013 electronically filed return is being filed with a state agency(ies) regulating charities as part of the IRS F enter my PIN on the return's disclosure consent screen.	ed/State program, I also authorize t	he aforementioned ERO to
As an officer of the organization, I will enter my PIN as my signature on the o indicated within this return that a copy of the return is being filed with a state program, I will enter my PIN on the return's disclosure consent screen.	e agency(ies) regulating charities as	part of the IRS Fed/State
Officer's signature \ Cun & Harm &mi	Date ▶	5
Part III   Certification and Authentication		
RO's EFIN/PIN. Enter your six-digit electronic filing identification		
number (EFIN) followed by your five-digit self-selected PIN.	56044110500 do not enter all zeros	
certify that the above numeric entry is my PIN, which is my signature on the 2013 electron that I am submitting this return in accordance with the requirements of <b>Pub. 4</b> terrile Providers for Business Returns.	ctronically filed return for the organiz 163, Modernized e-File (MeF) Informa	ation indicated above. I ation for Authorized IRS
RO's signature ▶ Rollin & McDuffee	Date ▶ 6/9/	15
ERO Must Retain This Form - S	ee Instructions	

Do Not Submit This Form To the IRS Unless Requested To Do So

### Form 8879-EO

## IRS e-file Signature Authorization for an Exempt Organization For calendar year 2013, or fiscal year beginning NOV 1 .2013, and ending OCT 3

9			
. 2013, and ending	OCT	31	20 1 4

OMB No. 1545-1878

Do not send to the IRS. Keep for your records.

Department of the Treasury Internal Revenue Service  Information about Form 8879-EO and its instructions is at www irs gov/formation about Form 8879-EO and its instructions is at www.irs.gov/formation.	The Later of the Control of the Cont	
Name of exempt organization	rm8879eo Employer	identification number
AMERICAN BOARD OF PEDIATRICS, INC	23-1	417504
Name and title of officer ANN E. HAZINSKI, CPA, MBA CFO		
Part I Type of Return and Return Information (Whole Dollars Only)		
Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if an on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was bla whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the appli than 1 line in Part I.	nk, then leave	line 1b, 2b, 3b, 4b, or 5b.
1a Form 990 check here  Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	27,903,659.
2a Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9)	2b	
3a Form 1120-POL check here b Total tax (Form 1120-POL, line 22)	3b	
4a Form 990-PF check here b Tax based on investment income (Form 990-PF, Part VI, line 5	6) 4b	
5a Form 8868 check here b Balance Due (Form 8868, Part I, line 3c or Part II, line 8c)	5b	
Part II Declaration and Signature Authorization of Officer		
Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a c		
debit) entry to the financial institution account indicated in the tax preparation software for payment of the orgineturn, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the Interest of 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the finance processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic organization's consent to electronic funds withdrawal.	U.S. Treasury For cial institutions and resolve is	inancial Agent at involved in the sues related to the
Officer's PIN: check one box only		
X lauthorize BLACKMAN & SLOOP, CPAS, P.A.	to enter my	PIN 10500
ERO firm name		Enter five numbers, b
as my signature on the organization's tax year 2013 electronically filed return. If I have indicated with is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also enter my PIN on the return's disclosure consent screen.  As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 20 indicated within this return that a copy of the return is being filed with a state agency(ies) regulating of	authorize the a	nat a copy of the return aforementioned ERO to
program, I will enter my PIN on the return's disclosure consent screen.  Officer's signature ► Curr C. Harm & Date ►	4/9/15	
Officer's signature Clum C. Harm 8hr Date	1 1/15	
Part III Certification and Authentication		
ERO's EFIN/PIN. Enter your six-digit electronic filing identification		
number (EFIN) followed by your five-digit self-selected PIN.  560441105  do not enter all zelected PIN.		
certify that the above numeric entry is my PIN, which is my signature on the 2013 electronically filed return for confirm that I am submitting this return in accordance with the requirements of <b>Pub. 4163</b> , Modernized e-File (Ne-File Providers for Business Returns.	the organization	on indicated above. I n for Authorized IRS
ERO's signature ► Polin H McDuffie Date ►	6/9/15	5
ERO Must Retain This Form - See Instructions Do Not Submit This Form To the IRS Unless Requested To	Do So	